AGENDA

NORTHERN INYO HEALTHCARE DISTRICT BOARD OF DIRECTORS REGULAR MEETING

March 15, 2017 at 5:30 p.m.

In the Northern Inyo Hospital Board Room at 2957 Birch Street, Bishop, CA

- 1. Call to Order (at 5:30 pm).
- 2. At this time persons in the audience may speak on any items not on the agenda on any matter within the jurisdiction of the District Board (Members of the audience will have an opportunity to address the Board on every item on the agenda. Speakers are limited to a maximum of three minutes each.).
- 3. Old Business
 - A. Bishop Union High School student clinic (action item).
- 4. New Business
 - A. Nursing Department Policy and Procedure approvals (action items):
 - 1. Documentation of Patient Care
 - 2. Orientation to Nursing Departments
 - 3. Patient Valuables
 - 4. Acute/Subacute Performance Improvement
 - 5. Patient Acuity
 - 6. Nursing QAPI
 - 7. Angel Flight
 - 8. Emergency Staffing
 - B. Hospital Wide Policy and Procedure annual approvals (*action items*); Attachment A to Agenda.
 - C. General Budget Assumptions for fiscal year 2017/2018 (action item).
 - D. Request for Proposal (RFP) Policy and Procedure approval (action item).
 - E. Use of the NIHD Healing Garden (action item).
 - F. Election of Board member to the Compliance and Business Ethics Committee (action item).
 - G. Purchase of Pioneer Medical Associates Partnership Interest, Doctors Hathaway and Kamei (action item).
 - H. Employee Drug and Alcohol Policy (action item).
 - I. Pay scale update (action item).

- J. Stryker Orthopedic Supply Contract (action item).
- K. Introduction of Larry Weber, Director of Diagnostic Imaging and Laboratory (*information item*).
- L. District participation in Adopt-A-Highway program (information item).

Consent Agenda (action items)

- 5. Approval of minutes of the February 15, 2017 regular meeting
- 6. 2013 CMS Validation Survey Monitoring, March 2017
- 7. Financial and Statistical Reports for the period ending January 31, 2017

- 8. Patient Experience Committee Report (information item)
- 9. Workforce Experience Committee Report (information item)
- 10. Chief of Staff Report; Richard Meredick, MD:
 - A. Policies/Procedures/Protocols/Order Set approvals (action items):
 - Administration of Drugs: Patient's Own Medications
 - Closed-System Transfer Device (CSTD)
 - Drugs of Abuse Maternal and Infant
 - Misoprostol for Cervical Ripening
 - Opioids Waste Policy
 - Discharge Planning for the Hospitalized Patient
 - Airborne Infection Isolation Rooms (AIIR)
 - Respiratory Syncytial Virus (RSV) Policy
 - Skin Preparation in the Perioperative
 - Cleaning and Processing da Vinci Instruments, Accessories and Endoscopes
 - Fern Testing
 - Training and Competency in Fern Testing
 - B. Hospital-wide QAPI Plan Annual Evaluation Calendar Year 2016 (information item).
 - C. Hospital-wide QAPI Plan Annual Work Plan Fiscal Year 2017-2018 (action item).
 - D. Hospital-wide QAPI Plan (action item).
- 11. Reports from Board members (information items).
- 12. Adjournment to closed session to/for:

- A. Hear reports on the hospital quality assurance activities from the responsible department head and the Medical Staff Executive Committee (Section 32155 of the Health and Safety Code, and Section 54962 of the Government Code).
- B. Confer with Legal Counsel regarding pending and threatened litigation, existing litigation and significant exposure to litigation, 3 matters pending (pursuant to Government Code Section 54956.9).
- C. Discuss trade secrets, new programs and services (estimated public session date for discussion yet to be determined) (*Health and Safety Code Section 32106*).
- D. Discussion of a personnel matter, CEO contract terms and discussion (pursuant to Government Code Section 54957).
- 13. Return to open session and report of any action taken in closed session.
- 14. Adjournment.

ATTACHMENT A TO THE AGENDA FOR THE NORTHERN INYO HEALTHCARE DISTRICT REGULAR BOARD MEETING, MARCH 15, 2017

Policies to Board of Directors

Fiscal Services

Department	Title	To BOD	Approved	Comments
Fiscal Services	Capitalization of Assets	3/15/2017		Review Only; no changes
	Reimbursement for Hospital			
Fiscal Services	Business	3/15/2017		Review Only; no changes
Administration-Hospital	Fax, Printing & Making			Review Only; format
Wide	Copies	3/15/2017		updated only

HUMAN RESOURCES POLICY AND PROCEDURES APPROVAL LIST MARCH 2017

- 1. INTRODUCTION
- 2. FINAL PAYROLL CHECK
- 3. PAYROLL ADVANCES
- 4. LEISURE TIME BENEFITS
- 5. HOLIDAYS
- 6. SICK LEAVE
- 7. SHIFT DIFFERENTIAL
- 8. STATE DISABILITY INSURANCE (SDI)
- 9. HOSPITALIZATION AND MEDICAL INSURANCE
- 10. PENSION PLAN
- 11. LIFE INSURANCE AND LONG TERM DISABILITY INSURANCE
- 12. DENTAL INSURANCE AND VISION INSURANCE
- 13. EDUCATIONAL OPPORTUNITIES
- 14. EDUCATION DAYS POLICY FOR LICENSED EMPLOYEES
- 15. ABSENCE FROM WORK
- **16. EXCUSED ABSENCE**
- 17. UNEXCUSED ABSENCE
- 18. PAID ABSENCE
- 19. INVOLUNTARY LEAVE OF ABSENCE
- 20. PARKING

Aspel, Tracy (Director of Nursing Practice)Area: Published

Ref#	Title	TO BOD	APPROVED	COMMENTS
3622	A Quick Check			
617	Admission / Classification and Charges			
2336	Admission of a patient to Northern Inyo Hospital			
3618	Admission of Hospice Inpatient*			
621	Adoption Policy and Procedure*			
1711	ADVANCED DIRECTIVE			
3617	Age Related and Population Specific Care			
1561	ANGEL FLIGHT			······································
3871	Authorization of Hours Worked Beyond Regularly			
3071	Scheduled Shift (Including Overtime Request)			
1479	CALIFORNIA CHILDREN SERVICES REFERRAL			
3933	Capacity Management Plan*			
3858	Central Council			
3856	Clinical Consistency (Practice) Committee			
3862	Clinical Consistency Oversight Committee (CCOC)			
2279	Clinical Decision Making-Medical Staff Practitioner	···		
3937	Code of Ethics for Nurses			
2307	Cognitive Assessment (MoCA)			
1082	Community Resources			
2335	Competency Notebook			
20	Confidentiality			
3877	Cross-Training of RN Staff			
87	Daily Staffing Sheet / Nursing			
231	Death-Disposition of Body*			
29	Debriefing Sessions For Stressful Situations			
689	Delivery Packs and Instruments			
3865	Department Monthly Staff Meeting		<u> </u>	
774	Department of Motor Vehicle Medical Examination			
3852	Department Partnership Council			
3787	Departments That Deliver Nursing Care to Patients			10 April 10
3819	Deployment of Nursing Staff at Department Level and			
0010	Patient Care Assignments			
93	Development, Revision and Maintenance of Policies			
3866	Direct Report Monthly Standing CNO Meeting			
3934	Documentation of Case Management Services*	***************************************	1	
671	Documentation of Nursing Care Flow Sheet	***************************************		
91	Durable Medical Equipment (DME) Provision for	***		
	Patients at Discharge*			
1712	EASTERN SIERRA BREAST CANCER ALLIANCE			
33	Education Days for Licensed Employees			
3931	Education of Patient and Family*			
2350	Emergency Response Cart			TH. T.
4025	End of Life Option Act*			

Entering an ED Admission (observation, surgery, inpatient status) into Health Information System	
Fall Prevention	
Fatigue Management: Direct Caregivers	
Guidelines for Licensed Nurses Nursing Students	
Home Health Care	
House Supervisor Shift Activity Report	
Informed Consent Policy	
Interdisciplinary Plan of Care	
Interdisciplinary Team – Clinical Screens Built into the Initial Nursing Assessment*	
Legal Definition of Licensed Vocational Nurse	ATT/ATT
Legal Definition of Registered Nurse	
Licensure of Nursing Personnel	
Management of Discharge Disputes from Medicare	
MEALS ON WHEELS	
Medic Alert Tags	
Non-Stress Test	
Nurse Executive Council	
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Nursing Services Quality Assurance/Performance	
	The second secon
Ombudsman	
Organ/Tissue/Eye Donation*	
	inpatient status) into Health Information System Fall Prevention Fatigue Management: Direct Caregivers Floating Nursing Staff* Follow-Up Phone Calls Post Discharge* Guidelines for Licensed Nurses Nursing Students Giving Medications Home Health Care House Supervisor Shift Activity Report Informed Consent Policy Interdisciplinary Plan of Care Interdisciplinary Plan of Care Interdisciplinary Team – Clinical Screens Built into the Initial Nursing Assessment* Legal Definition of Licensed Vocational Nurse Legal Definition of Registered Nurse Licensure of Nursing Personnel Management of Discharge Disputes from Medicare MEALS ON WHEELS Medica Clinical Alarm Equipment Safety* Mission and Vision Statement for Nursing Services NIH Nursing Department Organizational Chart Non-Stress Test Nurse Executive Council Nursing Low Census Days Nursing Administrative Coverage Nursing Assessment & Reassessment Nursing Care Plan Nursing Certification* Nursing Department Dress Code Nursing Department Meetings Nursing Management Huddle Nursing PRN Per Diem Staff Nursing Services Competency Plan Nursing Services Opphy Nursing Services Philosophy Nursing Services Philosophy Nursing Services Standing Objective and Annual Nursing Standards* Nursing Status, Guidelines for Nursing Status, Guidelines for Nursing Status, Guidelines for Nursing Status, Guidelines for Nursing and Closing Nursing Departments

3853	Orientation Competency Committee		
4072	Orientation/Cross Training Time Frames	· · · · · · · · · · · · · · · · · · ·	
88	Outpatient Observation (OPO) Policy	· · · · · · · · · · · · · · · · · · ·	
3615	Pathways for Development, Review and Revision of Nursing Standards		
3861	Patient Flow Committee		
3798	Patient Food from Non-Hospital Sources		
2325	Patient Locator		
3842	Patient Requiring Psychiatric Evaluation and		
3802	Patient Safety Attendant or 1:1 Staffing Guidelines*	**************************************	***************************************
113	Patient Transfer Log Policy		
437	Patient Transfer/Discharge to another Facility		
3801	Pediatric Academic Education Policy	······································	
105	Performance Improvement Plan		
3640	Plan for the Provision of Nursing Care		
22	Procedures Requiring Informed Consents		
4051	Pronouncement of Death*	· · · · · · · · · · · · · · · · · · ·	
3855	Quality / Research Committee	C	
232	Release of Body to Mortuary Authorization for		
109	Responsibilities of Nursing Students and Hospital		an kuru
104	Responsibility for Patient Care		
3644	Routine Hours of Work	······································	
3699	Safe Patient Handling – Minimal Lift Program		
3860	Safe Patient Handling Subcommittee		
1971	SKILLED NURSING FACILITIES		
1804	Social Services Orientation of Hospital Personnel	· · · · · · · · · · · · · · · · · · ·	
4076	Staffing Huddle		
3854	Staffing Issues Advisory Committee	wanan.	
2317	Staffing Management Plan		
3616	Standard of Care: End of Life		
114	Temporary / Registry Nurses		***
1314	Therapy Animals and Pets*		A STATE OF THE STA
1567	TRANSFER CHECKLIST		
754	Transfer to Other Medical Facilities Maternal and		
3857	US/Secretary Council		
3936	Utilization of Personnel From Outside Agencies		
2312	Utilization Review Plan*		
452	Verbal and/or Phone Medical Staff Practitioner	3	
115	Visiting Policy		
116	Volunteer Policy		
2338	Week-End Shifts		
1563	WILD IRIS		
118	Withholding Resuscitative Measures		

POLICIES TO THE BOD PHARMACY

	POLICY & PROCEDURES TO THE BOARD			1
	PHARMACY DEPT.			
	TITLE	TO BOD	APPROVED	COMMENTS
1	Look-alike, Sound-alike Drugs	3/15/2017		
2	Drug storage and inspections of Medication Areas	3/15/2017		
3	Investigatinal Drugs	3/15/2017		
4	Controlled Substance Policy Hospital Wide	3/15/2017		
5	High Alert Medications: Prepartion, Dispensing, Storage	3/15/2017		

POLICIES TO THE BOD PROPERTY MGMT, SECURITY AND MAINTENANCE

	POLICY & PROCEDURES TO THE BOARD			
	PROPERTY MGMT, SECURITY AND MAINTENANCE			
	TITLE	TO BOD	APPROVED	COMMENTS
1	Policy on Reporting Utility System Incident	3/15/2017		
2	Policy on annual Evaluations	3/15/2017		
3	Environmental Tours	3/15/2017		
4	Policy on Environmental Tours	3/15/2017		
5	Annual Evaluations	3/15/2017		
6	Information Collection & Monitoring	3/15/2017		
7	Policy on Occurrence Reporting	3/15/2017		
8	Policy on Reporting Security Incident	3/15/2017		
9	Policy on Reporting Fire Safety Incedent	3/15/2017		
10	Policy on Reporting Property Damage	3/15/2017		
11	Policy on Reporting Hazardous Materials & Waste Incident	3/15/2017		
12	Policy on Reporting Medical Equipment Incident	3/15/2017		

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Northern Inyo Hospital - Document List Site: Hospital Department: Purchasing Area: Published

Title	Status	Security	Date Created	Date Submitted	
Asset Control	Approved	Public	10/31/2014	12/5/2014	12
Asset Management	Approved	Public	10/31/2014	12/5/2014	12
Capitalization of Assets	Approved	Public	4/22/2014	4/22/2014	6/
Delivery of Received Goods	Approved	Public	9/26/2014	12/30/2014	1/
Diagnostic Imaging - Ordering Radioactive Materials	Approved	Public	7/23/2014	4/21/2015	4/
Disposal of Equipment	Approved	Public	10/31/2014	7/1/2015	8/
Emergency Purchases	Approved	Public	6/9/2015	6/9/2015	8/
Hospital District Credit Card Policy	Approved	Public	3/25/2014	4/17/2014	6/
MMIS Contingency Plan	Approved	Public	4/2/2013	4/2/2013	4/:
Order Fulfillment	Approved	Public	9/26/2014	12/30/2014	1/
Receiving Capital Equipment	Approved	Public	1/13/2016	3/14/2016	8/:
Receiving Process	Approved	Public	7/24/2015	7/24/2015	8/
Storeroom Basics	Approved	Public	9/26/2014	12/30/2014	1/
Temperature Monitoring of Storage Devices and Units	Approved	Public	12/12/2013	12/13/2013	5/

POLICIES TO THE BOD REHABILITATION

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H	REHABILITATION			
	TITLE	TO BOD	APPROVED	COMMENTS
1	Discharge Planning	3/15/2017		
2	No Show/Cancellation Policy	3/15/2017		
3	General Documentation	3/15/2017		
4	Goals and Objectives	3/15/2017		
5	Information Management Plan	3/15/2017		